

At Future Directions CIC we are flexible, responsive to individual needs and we provide tailored, bespoke packages. We adopt a 'can do' approach and we 'make it happen'.



## Creative solutions in response to Winterbourne

We have developed a range of models which deliver community based services in response to the Winterbourne View Agenda (i.e. supporting people out of hospital and back into their local communities). These models range from specialist supported living through to residential with nursing.

We provide highly trained and experienced nursing led teams. In addition we provide a range of specialisms (e.g. psychiatry, psychology and occupational therapists tailored around individual's needs).

We work in partnership with a range of housing providers and social investment funders. This allows us to be able to respond quickly and be able to offer a wide range of flexible accommodation options which will be developed in a timely manner. Being a not for profit organisation we are able to provide these solutions at very competitive prices.

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Future Directions CIC 

FDirectionsCIC 

# future directions™

your decisions, your future...



We are a Community Interest Company that works with individuals, families, commissioners and local communities to design and deliver personalised services; enabling individual choice and control to achieve fulfilled lives.

[www.futuresdirectionscic.co.uk](http://www.futuresdirectionscic.co.uk)

**Future Directions CIC is a leading edge, not for profit, social care provider, providing care and support to people with complex needs including learning disability, autism, mental health, forensic histories, acquired brain injury and dementia.**

We provide support to people in their own homes and in their local community. Providing a wide range of support to enable people to do what they want and live the life they choose. Regardless of whether they need occasional support for a few hours each week or 24 hour support, we'll accommodate their needs and wishes.



Providing specialist support to people in their own homes and in their local community.

## Our Objectives

- **To engage individuals**, listen to their needs and wishes and support them to live a life they value.
- **To work alongside individuals** so they grow and feel valued.
- **Employ, develop and value** capable and understanding people.
- **To build a growing sustainable business** driven by our values.

## What do we offer?

We provide a personalised service by ensuring the individual is enabled to have choice and control over how their support is designed and delivered. We offer a wide range of services that can be tailored to meet their own individual needs. Future Directions CIC recruits and employs Personal Assistants specifically for individuals, ensuring that individuals are in control and have the freedom to choose how and when they are supported.



Our Values: To put people first, to be transparent, to go the extra mile, to be creative and to be adaptable.



## So why choose Future Directions CIC?

- **Person centred support plan including health action plan:** We work with individuals to develop support plans, and communication passports, which help them to fulfil their potential.
- **Involving families:** We have an excellent reputation for involving and consulting families.
- **Partnership working:** We work with Commissioners, Multidisciplinary Teams, Local Authorities, landlords, families, advocates and circles of support. We have a range of key partnerships with housing providers and social funders enabling us to deliver various innovative models of accommodation and support.
- **Innovation:** We continue to creatively find ways of supporting people that increases their independence using assisted technology wherever possible.
- **Track Record:** We have over 20 years experience of supporting people with complex needs, including successfully enabling many to move from hospital with a 100% success rate.
- **Employment of Nurses and Social Workers:** We promote the employment of Nurses and Social Workers within our management structure for the skills, knowledge and expertise they bring.
- **Recruitment:** We operate a values based recruitment process. This involves the people we support and their families at every stage.
- **Staff Training:** We invest heavily in all employees by delivering high quality training specific to the people we support and the requirements of Skills for Care.
- **Specialist Roles:** We employ specialist staff including: Employment Coordinator, Volunteer Coordinator, Governance Lead and specialists in Learning Disabilities including complex needs (PMLD), Epilepsy, Autism, Dementia, Personalisation, Positive Behavioural Support (PBS) and Safeguarding.