

Childcare Sufficiency Assessment (CSA) **Annual Report 2017-2018**



Update on the sufficiency of childcare places in Bury

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Executive Summary

'high quality early education and childcare...can have a powerful impact on young children...a good start in these early years can have a positive effect on children's development, preparing them for school and later life' More Great Childcare 2013.

In Bury we are passionate about improving outcomes for children and particularly those from disadvantaged backgrounds. Evidence from the most recent EYFS data (2016) shows the percentage of children achieving a Good Level of Development in Bury continues to improve year on year and is up by 3% this year with 69% of children achieving as expected or better in the 5 areas of learning, which is inline with the average national attainment.

Our aim is to continue to narrow the gap in attainment between our most vulnerable children and their peers and reduce the number of children living in workless and benefit dependent households. In Bury the gap has narrowed 3.6% in the last year and is now 1.3% better than the national average and by mobilising the local workforce and improving earning potential we will improve the local economy.

The following report has been produced for members of the local authority and the public to provide information on the sufficiency of childcare provision for children and families in Bury.

Bury Achievements in securing sufficient childcare in 2015/16

- No occurrences of unmet demand have been recorded this year which suggests Bury has sufficient high quality childcare places available to meet the needs of working parents.
- Specific gaps in two year old provision have been addressed and additional places developed across the borough.
- The take-up rate for free two year old places is increasing and 95% of eligible children accessed their place in autumn 2016 which is a 5% increase on the previous year.
- Three schools are now delivering two year old places
- Take-up of free places for three and four year olds remains high at 95% which is in-line with national figures
- Training was delivered to 19 childcare providers on 'Developing the Quality of Two Year Old Provision' and audits indicate this has been implemented in settings
- A '30 hour' capital funding application was successful in bringing £76k to borough to improve Three and Four year old provision at Tottington Primary School
- A government grant of £7k was received to improve IT systems to administer the new '30 hour' offer funding

Key changes impacting on 2016/17 developments

- National living and national minimum wage
- Automatic enrolment for employees pensions from April 2016
- Tax free childcare
- 30 hours of free childcare
- National Early Years Funding formula
- Parental right to request childcare in schools
- Benefit changes

All of which are likely to have an impact on the childcare market.

To secure sufficient childcare in 2017/18 Bury Council will:

- Provide accurate, accessible, up to date, online information for childcare providers and families on all aspects of childcare and early education
- Support the development of established Childcare Clusters to meet parents childcare needs in localities
- Support new place creation with grant funding where appropriate
- Support business planning training to deliver 30 hours
- Implement the 30 hour initiative
- Offer specific training packages and signpost to support that will support childcare providers in improving and sustaining the quality of their provision
- Work with the 10 AGMA Local Authorities to develop joint working and protocols in relation to all early years delivery and administration.
- Fully integrate school data into the Servelec IT system to produce accurate consist data and recording of all two, three and four year old funded children across the borough
- Support schools to reduce their age range and offer funded provision to two year olds and rising three's.



1. Introduction

The Local Authority has a legal duty under the Childcare Act 2006 to secure sufficient childcare, as far as is reasonably practicable, for working parents, or parents who are studying or training for employment, for children aged 0-14 (or up to 18 for disabled children). The authority has an additional duty to secure prescribed early years provision, free of charge, for all eligible two, three and four year olds. The Childcare Act 2016 introduced a new duty to secure the equivalent of 30 hours of free childcare over 38 weeks of the year for qualifying three and four year old children of working parents who meet the governments set criteria.

Affordable childcare supports families to work or to attend training leading to work opportunities, which helps to raise household income and improve outcomes for children – children in workless families are three times as likely to be in relative poverty than families where at least one parent works.

A good quality pre-school experience supports children's cognitive and emotional development, aiding transition between home and school and improving school readiness. A key platform of the Child Poverty Strategy is to break the cycle of poor children going on to be poor adults by raising educational attainment.

In order to comply with the legislation local authorities should take into account what is 'reasonably practicable' when assessing what sufficient childcare means in their area and:

- the state of the local childcare market, including the demand for specific types of providers, in a particular locality and the amount and type of supply that currently exists.
- the state of the labour market
- the quality and capacity of childcare providers, including their funding, staff, premises, experience and expertise
- encourage schools in their area to offer out-of-hours childcare between 8.00am and 6.00pm and to offer flexibility in how parents can access provision
- encourage existing providers to expand their provision and new providers to enter the local childcare market.
- the legal entitlement to early education for around the 40% most disadvantaged two year olds and all three and four year olds
- the legal extended entitlement for three and four year olds of working parents who meet criteria

Purpose of report

Local authorities should report annually to elected council members on how they are meeting their duty to secure sufficient childcare, and make this report available and accessible to parents. LA's are responsible for determining the appropriate level of detail in their report, geographical division and date of publication but it should include:

- a specific reference to how they are ensuring there is sufficient childcare available to meet the needs of disabled children, children from families in receipt of the childcare element of Working Tax Credit or Universal credit, children with parents who work irregular hours, children aged two, three and four taking up early education places, school age children and children needing regular holiday care.
- information about the supply of and demand for childcare for particular age ranges of children, and the affordability, accessibility and quality of provision
- details of how gaps in childcare provision will be addressed

The Childcare market is a fluid one and therefore this report can only provide a snapshot in time using a mixture of current statistics, historic data and future forecasts based on trends.

The provision of childcare and the evidence presented in the Childcare Sufficiency Assessment supports the council's vision, purpose and values to lead, shape and maintain a prosperous, sustainable Bury that is fit for the future.

2. Local Context

Bury is made up of 6 townships and 17 electoral wards. There is a mix of affluence and deprivation across the borough with 12 SOAs in the 10% most deprived in the country but also 9 SOAs in the 10% least deprived. Within these Bury has 1 SOA that is in the 0.5% most deprived in the country but also 1 in the 0.5% least deprived showing there is a wide range of deprivation in a relatively small geographical area.

Bury's population is projected to increase by 5.2% from 2014 to 2024 and by 9.2% from 2014 to 2034. Growth is highest in the older age bands, with those aged 85+ increasing by a third over the ten years from 2014 to 2024 and more than doubling between 2014 and 2034. The 0-15 age band shows a relatively modest increase by comparison of 5.3% by 2034. A full table of projections is shown below together with a breakdown of 0-4s in the 5 Children's Centre reach areas by level of deprivation. The average number of live births each year in Bury currently stands at approximately 2500.

Office for National Statistics (ONS) produce population projections - Bury all ages

	Change from 2014						
	Estimate	Projections		Numbers		Percentage	
	2014	2024	2034	2024	2034	2024	2034
All ages	187,500	197,300	204,700	9,800	17,200	5.2%	9.2%
<i>Selected age bands:</i>							
Aged 0 to 15	37,900	40,400	39,900	2,500	2,000	6.6%	5.3%
Aged 16 to 24	19,500	18,300	20,300	-1,200	800	-6.2%	4.1%
Aged 25 to 49	62,300	61,200	62,400	-1,100	100	-1.8%	0.2%
Aged 50 to 64	35,000	38,700	34,900	3,700	-100	10.6%	-0.3%
Aged 65+	32,800	38,600	47,200	5,800	14,400	17.7%	43.9%
Aged 85+	3,900	5,200	8,500	1,300	4,600	33.3%	117.9%

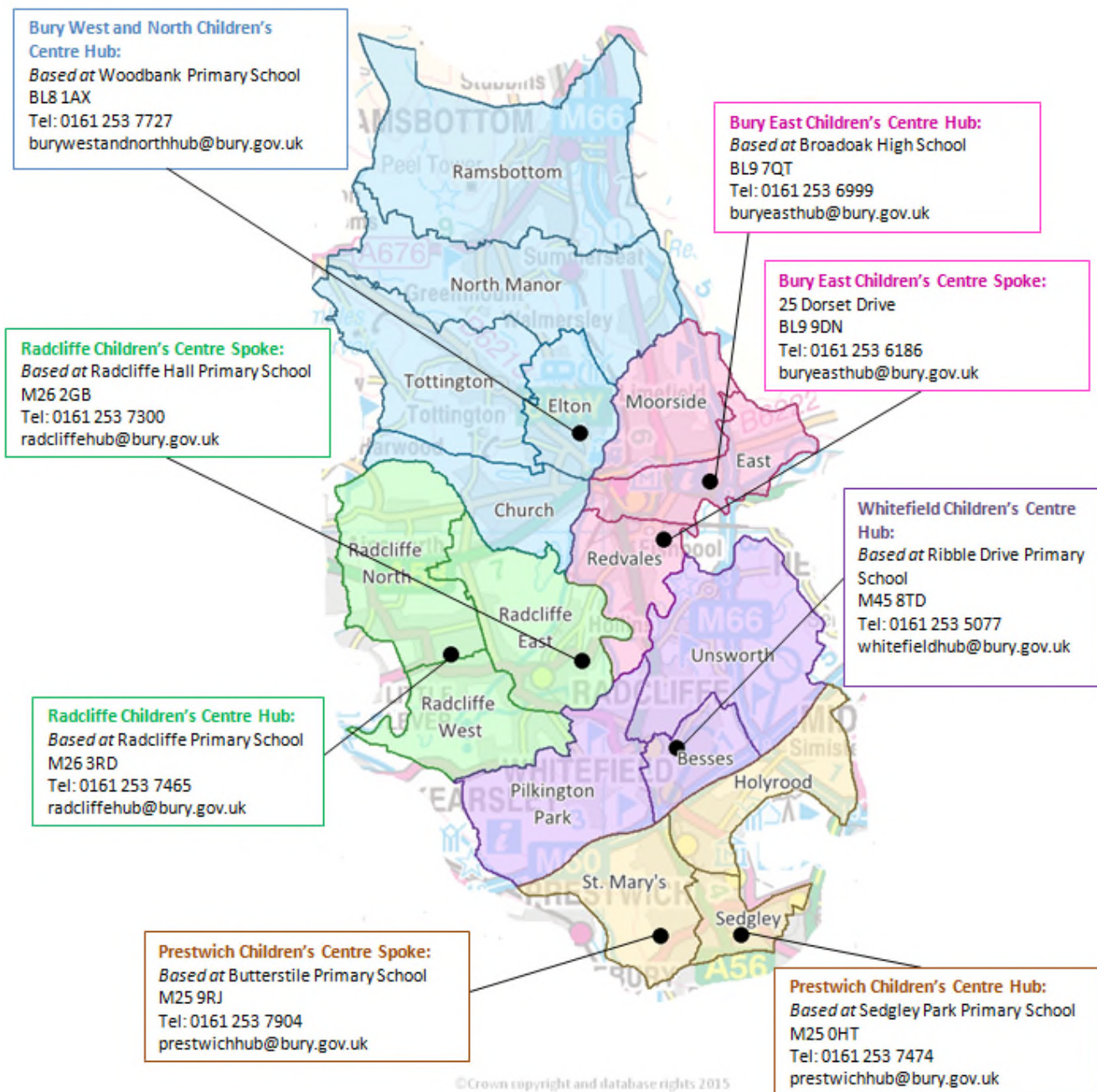
Further breakdown of under 15s

	Estimate	Projections		Numbers		Percentage	
	2014	2024	2034	2024	2034	2024	2034
Aged 0 to 4	12,500	12,300	12,000	-200	-500	-1.6%	-4.0%
Aged 5 to 9	12,100	12,500	12,500	400	400	3.3%	3.3%
Aged 10 to 14	11,000	13,000	12,800	2,000	1,800	18.2%	16.4%

All Hubs SOA Breakdown

Children aged 0-4 resident in Bury and registered with a GP – Latest figures							
Hubs		Levels of Deprivation %					
		10%	10-20%	20-25%	25-30%	30%+	
East	No. of SOAs	5	7	1	1	9	23
	No. of 0-4s	755	991	78	74	875	2773
	% of Children	27.2	35.7	2.8	2.7	31.6	
West & North	No. of SOAs	0	1	0	2	32	35
	No. of 0-4s	0	111	0	289	2344	2744
	% of Children	0.0	4.0	0.0	10.5	85.4	
Prestwich	No. of SOAs	1	2	2	0	17	22
	No. of 0-4s	69	150	158	0	1918	2295
	% of Children	3.0	6.5	6.9	0.0	83.6	
Radcliffe	No. of SOAs	3	2	2	2	12	21
	No. of 0-4s	294	297	330	241	960	2122
	% of Children	13.9	14.0	15.6	11.4	45.2	
Whitefield	No. of SOAs	3	0	0	1	15	19
	No. of 0-4s	292	0	0	150	1187	1629
	% of Children	17.9	0.0	0.0	9.2	72.9	

Bury's Children's Centres



Below is a more general overview of Bury:



3. Childcare Supply

The local childcare market is dominated by private and voluntary settings which vary in quality and type. Available provision ranges from full day care, sessional pre-schools, childminders, before and after school and holiday clubs. Early years childcare provision fluctuates regularly due to turnover of childminders, parent demand and legislative changes so the following table represents Bury provision at the time of this report.

2017 – As the following table indicates we currently have a total of 200 registered providers who offer daycare, of these 150 are currently approved to deliver government funded places giving a percentage of 75%. This is a 28% increase since the last CSA.

Childminders, Pre-schools & Full Daycare			
Sector	No.	EEC	%
Childminders	122	74	60.7%
Crèche	2	1	50.0%
Day Nursery – full day care	54	54	100.0%
Nursery Unit of an Academy	2	1	50.0%
Nursery Unit of an Independent School	3	3	100.0%
Pre-school Playgroups	14	14	100.0%
Maintained Nursery – 2YO EEC	3	3	100.0%
Total	200	150	75.0%

Before & After School, Holiday Care, Home Care & Maintained Nursery Schools	
Provider Type	Number
Before Or After School Care (Independently registered)	22
Holiday Care (Independently registered)	4
Holiday Childcare / Playscheme (Part of existing registration e.g. Nursery or Primary School)	33
Home Childcarer	4
Maintained Nursery	34
Out of School Care (Part of existing registration e.g. Nursery or Primary School)	41
Total	138

All Providers	
Provider Type	Number
Before Or After School Care	22
Childminder	122
Creche	2
Day Nursery	54
Holiday Care	4
Holiday Childcare / Playscheme	33
Home Childcarer	4
Maintained Nursery	34
Maintained Nursery – 2YO EEC	3
Nursery Unit Of An Academy	2
Nursery Unit Of An Independent School	3
Out of School Care	41
Pre-School Playgroup	14
Total	338

All childcare provider information is held on a Synergy database and any changes to Ofsted registration details, including inspection grades, is updated automatically through an electronic data transfer process.

A provider portal allows individual settings to update their details remotely and they are encouraged to do this on a regular basis. This information, which may include details of occupancy and vacancy rates, charges, opening hours etc. is held centrally and with permissions is available to parents and others searching for childcare. In addition an annual census is carried out in January of each year by the DFE. The results of the census alongside the synergy database have been used to provide information for the purposes of this report.

Planning for school places is uncomplicated in that attendance is compulsory with only a very small number choosing to home educate. In addition schools have catchment areas and planned class sizes so using population data alongside this knowledge makes gap analysis quite straightforward. In contrast childcare planning is more difficult as families are free to access childcare in whatever location they choose and may decide to access all, some or none of their free entitlement.

It is also difficult to give an accurate picture of occupancy rates as these can change on a daily basis and traditionally vary over the three terms with the lowest take up and most vacancies in the Autumn term (September) and the peak attendance in the Spring (January) and Summer (April). Usually childminders and private day nurseries are open throughout the year and their attendance levels are known to be low during school holiday periods.

3 (a) New provision

There is a huge amount of information available online to support potential new providers and childminders and new full daycare providers continue to open across the borough without financial support from the LA. The restructure of Bury Children's Centres in 2014 presented an opportunity for the buildings to be utilised for childcare provision and 3 centres have now been reconfigured to deliver new places.

Childminders are encouraged to become approved to deliver funded places and existing settings to expand their provision in order to meet increasing demand, therefore the potential to further increase capacity for the two, three and four year olds to meet statutory duties remains realistic.

3 (b) Childminders

Childminders are able to offer the most flexibility in the childcare market to meet the diverse needs of families. There are registered childminders providing childcare around the clock, to suit the work patterns of employed parents, with delivery models including care after 6.00pm, overnight and at weekends.

Due to changes in the economy and the introduction of the Early Years Foundation Stage in 2008, Bury, like the rest of the country encountered a sharp drop in childminder numbers, but we expect that like the national trend this number will now stabilise due to the introduction of the two year offer, the 30 hour extension and increasing demand. The childminding workforce is historically fluid with parents moving in and out of the profession depending on their family circumstances. Since the previous CSA 58 childminders came off Bury's list of registered childcare with 20 new childminders entering the market. Whilst at first glance this looks a considerable net reduction, 29 of those who came off the list were 'Inactive' and were therefore not minding anyway which leaves a far more even and steady turnover.

We currently have a total of 122 childminders with 74 of these (61%) approved to deliver funded places, 34 childminders have joined the list of approved providers since the last CSA. At present 96 childminders have a 'Good' or 'Outstanding' Ofsted grade and they alongside new childminders are eligible to deliver places to two, three and four year olds.

- 74 childminders deliver EEC places
- 1 offers overnight care
- The majority of childminders will negotiate their flexibility with parents on an ad hoc basis

3 (c) Pre-school playgroups

Traditionally pre-school settings have offered morning sessional care term time only. Many operate out of church halls or community buildings which are shared with other organisations and those that have been able to expand into afternoons or longer morning sessions have already done so. It is expected that for some settings delivering 30 hours will be a challenge and some will feel unable to offer any 30 hour places at all. It is therefore important that they are involved with partners and business support is made available to this sector. Since the last CSA the number of pre-school playgroups has reduced by 5 to 14, with only 2 of these settings offering morning only sessions and 92% being graded 'Good' by Ofsted.

Pre-school Playgroups		
	No. of Providers	% of Those Inspected
Good	12	92%
Requires Improvement	1	8%
Awaiting First Inspection	1	N/A
Total	14	

3 (d) Full daycare

The number of Private Day Nurseries has increased over the last few years with little or no financial support. According to the latest available information the number of settings has gradually increased from 48 in 2015 to 54 with 1 in the process of developing provision. We are unaware of any sustainability pressures in this sector.

3 (e) Out of school clubs (OOSC) and Holiday provision (school aged children and holiday care)

Research shows good quality childcare provision that wraps around the school day has a positive impact on children's outcomes and plays a vital role in supporting employment, education and training. The government has also announced (Budget 2016) that it will provide £10 million funding a year to expand healthy breakfast clubs in up to 1600 schools starting from September 2017, to ensure that more children have a nutritious breakfast as a healthy start to their school day. <https://www.gov.uk/government/publications/budget-2016-documents>

Data held by the Family Information Service tells us that we have the following provision across the borough:

Hub	Before Or After School Care	Holiday Care
East	12	7
North & West	23	14
Prestwich	7	2
Radcliffe	10	7
Whitefield	11	7
Total	63	37

Locality	No. of providers
Bury East	19
Bury West & North	37
Prestwich	9
Radcliffe	17
Whitefield	18

Whilst some Private, Voluntary & Independent (PVI) providers offer wrap around provision both morning and afternoons, a limited number offer provision for older children in the evenings. This does not take into account registered childminders who care for children from birth to 19, often all year round, or any unregistered provision, including holiday schemes or informal childcare arrangements between family and friends. To help working parents access the childcare they need when they need it, the government wants schools to play an increasing role in the childcare market. To this end, new guidance produced by the Department for Education (DFE) May 2016 sets out new requirements for maintained schools and academies (including free schools) to help parents to work, or work for longer, if they choose to do so, by making more quality childcare available during the week and school holidays. As part of the schools ongoing and

regular engagement with parents, staff and the wider community schools should make parents aware of their 'right to request' wraparound and holiday childcare although the market response will vary depending on sufficient demand to make this a viable option.

Childcare for 11 to 14 year olds generally does not relate to meeting the needs of working parents and tends to lean heavily towards informal activity based sessions usually in the holidays or early evenings.

Holiday provision can include formal, registered provision which is aimed at meeting the childcare needs of working parents and holiday activity sessions, including Playschemes and mobile play provision, which offer social activities for children outside school term times.

There is also a range of free play and activity sessions which are run across the borough by local voluntary and community sector partners and a range of holiday sports schemes that run on a casual basis. The Bury Directory holds a comprehensive list of provision and this can be accessed on line at www.theburydirectory.co.uk

At this moment in time we have no record of unmet demand for childcare for school age children.

3 (f) Home Childcarers

There are currently 4 home childcarers (Nannies) in Bury who care for children in their own home offering flexible provision for working parents. Many are registered with a Nanny Agency; however some are registered with Ofsted. They tend to work in isolation from the LA, although some do access training, advice, telephone and online support.

3 (g) Early Education and Childcare for Two, Three and Four year olds

All three and four-year-olds in England are entitled to 570 hours of free early education or childcare per year. This is often taken as 15 hours each week for 38 weeks of the year but can be stretched across the year by taking fewer hours for a longer period. This is often the pattern of choice for working parents where provision allows. In Bury funded early education places are offered in a range of settings including our only nursery school and maintained nursery classes, pre-school playgroups, private full day care settings and childminders. 95% of all eligible three & four year olds were accessing some or all of their entitlement in January 2016 which is inline with national statistics. A copy of the full statistics can be found at: <https://www.gov.uk/government/statistics/education-provision-children-under-5-years-of-age-january-2016> . To ensure they have the best start in life, take up of early years entitlement by Looked After Children is encouraged and monitored.

The 30 hour extended entitlement to free childcare for working parents of three and four year olds, which will be implemented in September 2017, is expected to have the greatest impact on the market over the next two years. From September 2017 Local Authorities will be required to make available sufficient free early education places offering 1140 hours a year over no fewer than 38 weeks of the year for every eligible child in their area and it is expected that more families will access their hours stretched across the whole year.

Bury were selected to be part of the early pilot and were designated as an Early Implementer Innovator. This meant that although we would not be offered place funding we were allocated a budget to enable us to test the market and prepare for rollout

Inline with learning from the pilot authorities actually delivering places, we are developing childcare clusters in localities in Bury involving providers from all sectors. Clusters will be:

- Formalised with an SLA
- Encouraged to share good practice and training
- Improve transitions for children
- Promote school readiness
- Work together to assess supply and demand
- Utilise a parental contract so it is very clear who is delivering the universal offer (15 hours) should the parent no longer be eligible for the extended entitlement.



3 (h) Cost and Affordability

2017				
Provider Type		Cost Week	Cost Day	Cost Hour
Childminder	Highest	£190.00	£45.00	£6.00
	Lowest	£90.00	£22.00	£2.50
	Average	£145.00	£31.78	£3.81
	North West	£170.81		
	National	£212.02		
Nursery	Highest	£257.50	£51.50	£8.00
	Lowest	£65.00	£36.00	£3.50
	Average	£181.89	£42.88	£5.31
	North West	£183.27		
	National	£212.43		
Holiday Scheme	Highest	£180.00	£39.50	£5.00
	Lowest	£51.25	£10.25	£4.00
	Average	£108.55	£24.58	£4.50
Out Of School Club	Highest	£75.00	£20.00	£13.00
	Lowest	£63.00	£7.50	£2.50
	Average	£67.67	£14.38	£5.88
Pre-School Playgroup	Highest	£190.00	£41.00	£5.25
	Lowest	£106.50	£25.50	£4.00
	Average	£161.31	£33.29	£4.55



The above information is taken from the Family & Childcare Trust's Childcare Costs survey 2016 and shows that the average charges for childminders and nurseries are lower than the North West and national averages, which suggest charges in this borough are relatively low. There are a number of pressures on businesses such as National Living Wage from April 2016, workplace pension legislation and business rate rises from April 2017 which will be reflected in future charges.

The government is committed to increasing the amount of funding providers receive for the free entitlement and from April 2017 providers in Bury will see an increase of 23%. In real terms this will be an average of £4.00 an hour for three & four year old funding and £5.25 per hour for a two year old place.

Additional funding is available since the introduction of the Early Years Pupil Premium (EYPP) and providers can claim £300 per year for eligible children to enhance their learning experience. In January 2016 it was estimated that 406 three and four-year-olds were eligible in Bury.

Information on financial support to help with childcare costs is available on line through www.theburydirectory.co.uk and includes universal credit, tax free childcare and funded places for two, three and four year old children.

4. Accessibility & Flexibility

The impact of the Children and Families Act 2014 and in particular a new code of practice for Special Educational Needs and Disabilities (SEND) increases choice for parents and places expectations on childcare providers to meet the needs of all children.

Childcare providers are supported to enable them to include children with SEND. This involves working in partnership with many other services including; Portage, Educational Psychologists, Health Visitors, Special Educational Needs teams, children and families.

We are currently supporting 57 settings to include 295 two, three and four year old children. Funding is available for equipment and additional staff resources and a clear application procedure is in place for childcare providers to apply. We currently have 41 children receiving additional funding from the Early Years SEN Panel, to enable settings to increase staff ratios. Our aim is to remove barriers and ensure children with SEND access their full free entitlement and particularly those working parents who will be entitled to receive 30 hours' free childcare.

Information about settings SENCO (Special Educational Needs Coordinator), experience, training and qualifications relating to disabled children and children with SEN is included in The Bury Directory.

A brokerage service is available and parents can receive one-to-one support to enable them to access their choice of provision. The support involves discussion with parents and other specialist agencies to assess the child's needs, plus close collaboration with early years settings to ensure that the child can access early learning and childcare opportunities effectively.

A toolkit has been produced to support providers with SEN and disabilities in the early years and this can be accessed on the Foundation Years website <http://www.foundationyears.org.uk/2015/06/sen-and-disability-in-the-early-years-toolkit/>

4 (a) Family Information Service

The development of a 'Local Offer' requires local authorities to provide online information about services, including childcare, for families and children with SEND in one place.

The Family Information Service has a web based directory of services that all families can access for information on early education, childcare, services and activities for children and young people called The Bury Directory. This can be accessed at www.theburydirectory.co.uk and also contains information on all aspects of provision for new, existing and potential childcare providers.

4 (b) Flexibility

All providers are encouraged to be as flexible as possible to meet the demands of working parents and the government is supporting this ethos by increasing the times when Early Education can be accessed to 6.00am – 8.00pm. Childminders within Bury continue to offer the most flexibility with the ability to open earlier or later than childcare on non-domestic premises and offer bespoke packages of care including weekend and overnight in some instances. The flexibility of childcare providers is recorded on the Synergy database so that parents are able to carry out online searches as and when required. The data tells us that we currently have 18 childminders across the borough who offer shift cover/unsociable hours and weekends by prior arrangement. One childminder and one day nursery currently offer overnight care.

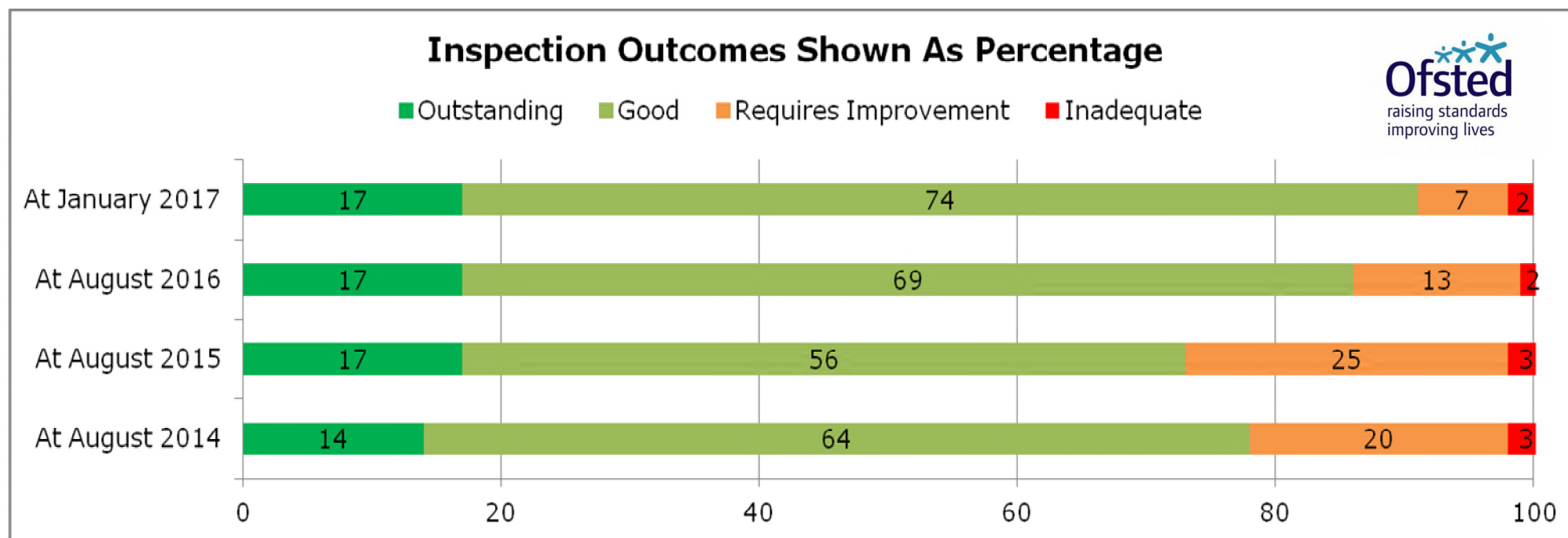
5. Quality

Research shows that gaps between advantaged and disadvantaged children begin to show at an early age and high quality early years provision can be of great benefit to disadvantaged children, giving them a head start in life and ensuring they don't fall behind. To this end the government has a very clear outcome for all children to be able to take up their entitlement to funded early education in a high quality setting. Ofsted are the sole arbiters of quality and providers are graded as Outstanding/Good/Requires Improvement (previously Satisfactory) or Inadequate.

Providers with an Ofsted grade of Outstanding or Good can offer two, three and four year old funded places. Providers with a Satisfactory/Requires Improvement grade can deliver funded places for three and four year olds but must be working with the local authority to improve the quality of their provision. There is a Quality Improvement Process in place and providers who receive a 'requires improvement' or 'inadequate' grade are supported through this process by the Early Years Quality Outcomes Team.

Where a provider receives an Inadequate Ofsted grade, funding is removed from the setting as soon as is reasonably possible.

Ofsted inspection grade figures for Bury are below showing an increase in Outstanding & Good settings from 78% in 2014 to 91% in 2017.



5 (a) Workforce Development

Strong effective leadership and a highly skilled and knowledgeable early years workforce are crucial to our vision for every young child to have a strong start and to be school ready. There are approximately 968 teaching staff employed within pre-school groups and private nurseries in Bury, of which 808 or 83.5% hold a relevant qualification at level 2 or above. The full breakdown taken from the DfE 2017 Early Years Census return is below:

Early Years

Workforce Development



Private Nurseries and Playgroups who completed Early Years Census submitted 10 March 2017

Bury		
Total Teaching Staff	968	
	Number Qualified	% Qualified
Level 2	162	17%
Level 3	507	52%
Level 3 Early Educator	139	14%
Total Qualified Staff	808	83%

Prestwich			
Total Teaching Staff	223		
	Number Qualified	% of Qualified Staff - Hub	% of Qualified Staff - Bury
Level 2	28	13%	3.47%
Level 3	97	43%	12.00%
Level 3 Early Educator	34	15%	4.21%
Total Qualified Staff	159		19.68%

Bury East			
Total Teaching Staff	201		
	Number Qualified	% of Qualified Staff - Hub	% of Qualified Staff - Bury
Level 2	34	17%	4.21%
Level 3	102	51%	12.62%
Level 3 Early Educator	42	21%	5.20%
Total Qualified Staff	178		22.03%

Radcliffe			
Total Teaching Staff	171		
	Number Qualified	% of Qualified Staff - Hub	% of Qualified Staff - Bury
Level 2	46	27%	5.69%
Level 3	106	62%	13.12%
Level 3 Early Educator	26	15%	3.22%
Total Qualified Staff	178		22.03%

Bury West & North			
Total Teaching Staff	286		
	Number Qualified	% of Qualified Staff - Hub	% of Qualified Staff - Bury
Level 2	43	15%	5.32%
Level 3	155	54%	19.18%
Level 3 Early Educator	21	7%	2.60%
Total Qualified Staff	219		27.10%

Whitefield			
Total Teaching Staff	87		
	Number Qualified	% of Qualified Staff - Hub	% of Qualified Staff - Bury
Level 2	11	13%	1.36%
Level 3	47	54%	5.82%
Level 3 Early Educator	16	18%	1.98%
Total Qualified Staff	74		9.16%

Quality training delivered to the workforce impacts positively upon children's learning and development.

In the summer term of 2015 the Quality Outcomes Team invited a selection of 20 x two year old funding childcare providers to engage in a small project called 'Developing the Quality of Two Year Old Funded Provision - Practice and Provision to Boost Children's Progress.' The purpose of this project was to develop the knowledge and skills of practitioners working with two year old funded children by providing a practical course that demonstrated how to use high quality small world resources effectively. The focus was placed upon Communication and Language Development and Personal Social and Emotional Development as the prime areas of learning and bedrock of all successful development.

The training package was designed to enable the providers to create both an enabling environment and develop their own teaching skills to positively impact upon the outcomes of their two year old funded children both in 2015 and in the future.

The project was supported by an investment of £4308 from the trajectory fund.

The training itself was very well attended: 19 out of the 20 settings invited came to the sessions and accepted a consultant visit. The practical session in the summer term was followed up with a consultants visit in the autumn of 2015 to monitor the implementation of the practitioners learning and the physical resources gifted to the settings.

The results of this showed that:

- 18 out of the 19 settings had implemented some of the techniques they were trained in. This included the following effective teaching techniques: Descriptive Commentary, Open ended questioning, Vocabulary, Enhancing practice and Storytelling. (DOVES)
- 18 out of 19 settings had the resources gifted to them in use on a regular basis.
- 18 out of 19 settings said that they had noticed an improvement in the communication and language and/or the Personal, Social and Emotional skills of the 2YO children who had been engaged in the project.
- In relation to OFSTED judgments 19 of the 20 settings are now judged as Good or better by OFSTED demonstrating the positive impact projects such as this have on securing quality childcare.

We consider the project to have had very positive outcome on the quality of practice and provisions at nineteen of our busiest two year old funding providers. The legacy of the project will have an impact on the outcomes of many young children.

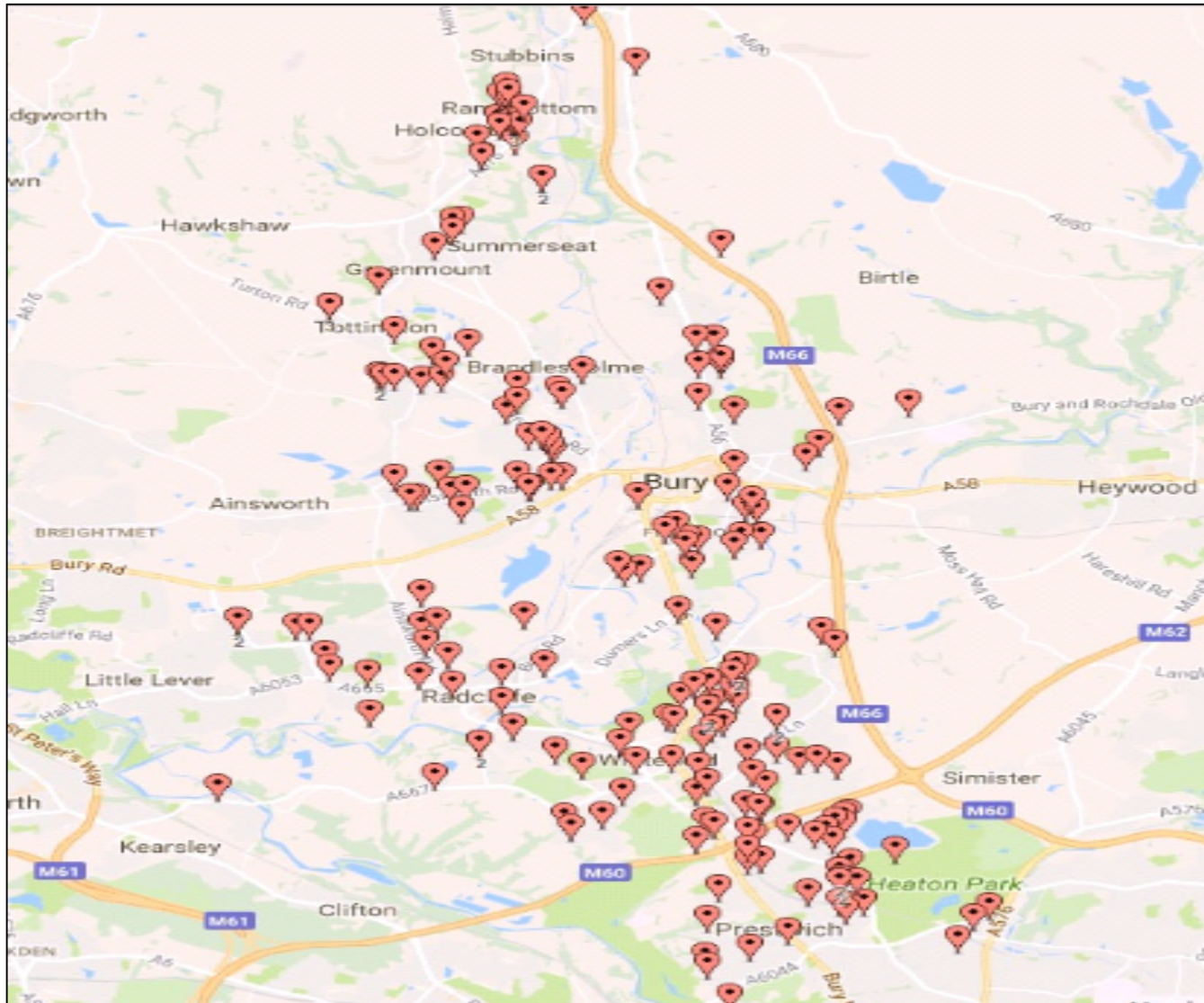
6. Parental Demand

Demand from parents will be a key driver in the development and growth of affordable and sustainable quality early years provision and a number of consultations have taken place with parents over the past year both nationally and locally.

A recent survey has been carried out in Bury which focused heavily on the potential impact of the new Extended Free Entitlement (30 hours) and 80% of the respondents said they would be eligible, a breakdown is below.

Hub	Respondents	%	Eligible	% Eligible (from that area)
Bury West and North	61	30%	54	89%
Whitefield	45	22%	37	82%
Prestwich	36	18%	31	86%
Bury East	32	16%	23	72%
Radcliffe	28	14%	21	75%
Total	202		166	82%

A map showing the location of respondents is below; there was an excellent spread across the borough.



Five of the respondents were from outside the borough - the remaining breakdown is as follows:

Hub	Eligible	%
Bury West and North	54	33%
Whitefield	37	22%
Prestwich	31	19%
Bury East	23	14%
Radcliffe	21	13%
Total	166	



The map below shows the location of eligible families

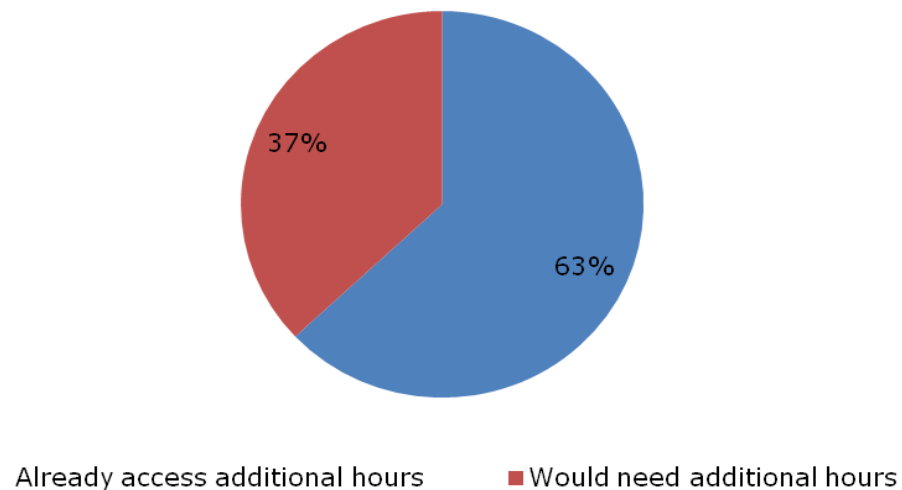


As with previous surveys the Bury West & North locality identifies as the highest potential area of need.

A further 16 respondents who had said they didn't think they would be eligible said they would consider changing their circumstances to meet the criteria. Two lived outside Bury and the remainder were mainly from central and south Bury.

Of those who would be eligible 37% currently only use the funded 15 hours so would therefore need to take up additional hours.

Eligible - accessing just 15 hours or more?



Of those who just use the 15 hours 62% said they also use informal childcare such as grandparents and the majority of those said they would swap the informal care for the additional funded hours.

This may have an impact on provider availability and demand which will need to be monitored.

Use Informal Care?		
Yes	29	62%
No	18	38%
Swap Informal for Formal?		
Yes	22	76%
No	7	24%

Of those who responded about the number of hours they would need the overwhelming majority said they would use the full 30 hours.

Number of hours available	Number of hours required	Percentage
Full 30	106	73%
20-30	32	22%
10-20	6	4%
0-10	1	1%
	145	

The majority of those who responded (83%) would access the 30 hours funding from 1st September 2017 however there are parents who are already thinking further ahead into 2018.

When would you need your child to start?		
The beginning of the term on or after 1st September 2017	119	83%
The beginning of the term on or after 1st January 2018	15	10%
The beginning of the term on or after 1st April 2018	10	7%
Total	144	

Of those who responded 45% would like to access funding before 8:00 am and 11% after 6:00 pm. This could be due to some parents working shifts and not regular 9-5 hours.

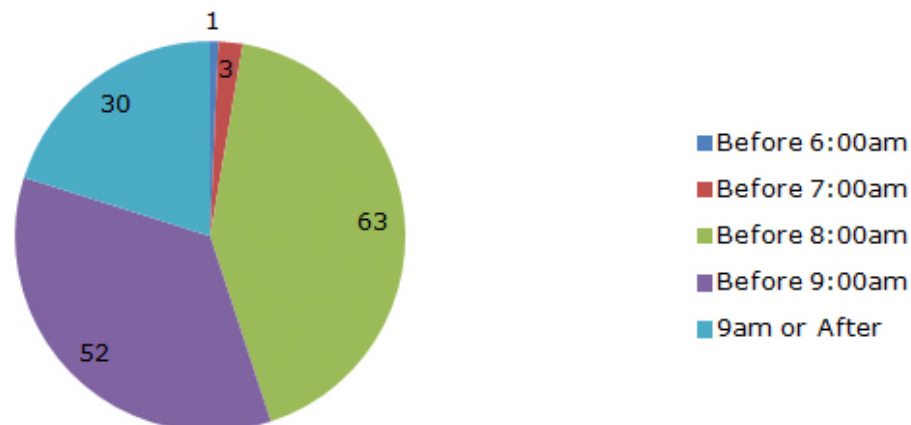
Start & Finish Times Required		
Before 8	67	45%
After 6	17	11%
Total Respondents	149	

We currently have 19 providers who have said they will cater for unsociable hours/shift work/weekends by prior arrangement and another two providers who can provide overnight care.

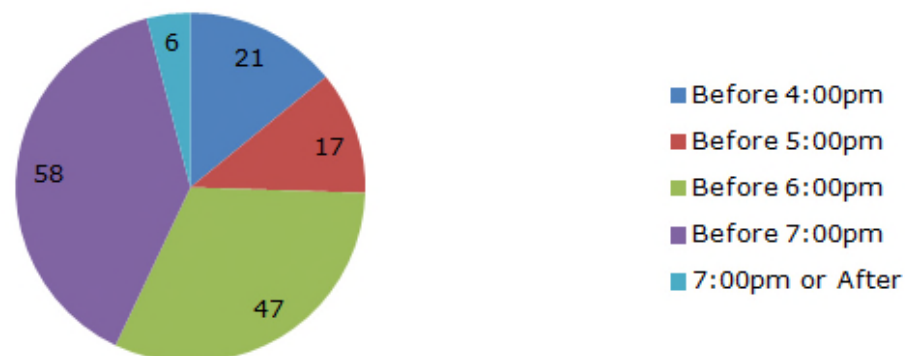
New Government guidance will allow providers to claim for funded places between 6am and 8pm from September 2017 rather than the current 7am to 7pm, this may affect the market and drive parents to expect/demand earlier start times or later closing times.



What is the earliest start tme you would need for your childcare? (Number)



What is the latest finishing time you would need for your childcare? (Number)



When asked about current childcare arrangements from the 143 who responded only 22 (15%) used a combination of providers with the most common combination being private nursery and before or after school club. Three combined childminders and before or after school clubs and seven school nurseries were involved in combinations which also included childminders, private nurseries, playgroups and before or after school clubs.

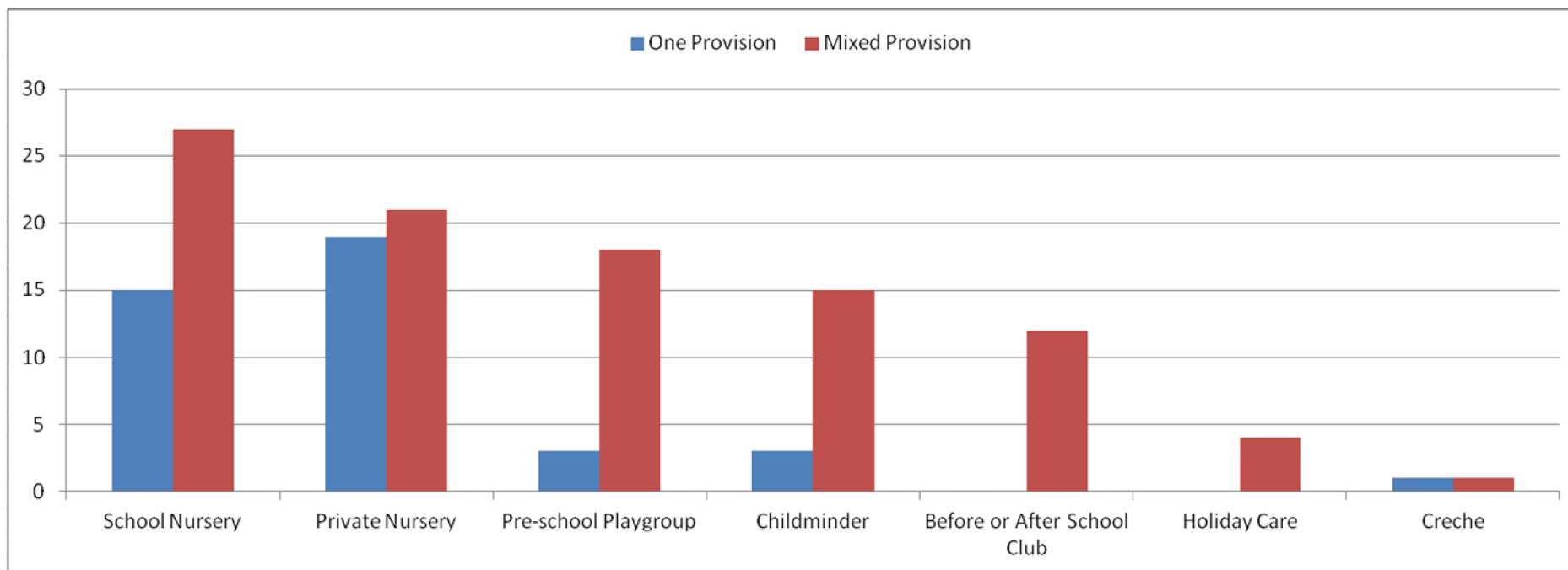
The most popular type of provision from those who only used one provider was Private Nursery with 59%; the full breakdown was as follows:

Current Provision		
Private Nursery	71	59%
Pre-school Playgroup	26	21%
Childminder	19	16%
School Nursery	3	2%
Creche	2	2%
	121	

Interestingly, when asked what provider type parents would want to use for 30 hours a far greater percentage wanted a combination of providers. From 80 respondents 41 wanted to use just one provider but 39 (49%) wanted a combination. The most popular type of provision when looking at using just one provider was Private Nursery but when looking at a combination this changed to School Nursery.

Several different combinations were quoted; here is a breakdown of how many times each provider type was mentioned in responses:

	One Provision	Mixed Provision
School Nursery	15	27
Private Nursery	19	21
Pre-school Playgroup	3	18
Childminder	3	15
Before or After School Club	0	12
Holiday Care	0	4
Creche	1	1



Parents were also asked if they were eligible how would they prefer to take their childcare over the year and it was a fairly even split between those who were happy with just term time and those who wanted it spread out further over the year.

	Number	%
Spread out over the year (e.g. 22 hours per week for 48 weeks)	98	55%
Term time is fine (30 hours per week for 38 weeks of the year)	81	45%
	179	

Both sessional and stretched places are required showing an even demand for both PVI providers who can offer stretched entitlement and maintained school nurseries or playgroups who traditionally offer sessional places.

The new Statutory Guidance places a legal duty on LAs to ensure that parents are aware that free places can be delivered, up to 52 weeks a year, outside of maintained school term times and at weekends so if this increases parental awareness demand may change accordingly and this will be an area to monitor.

Bury Council will share the findings of this survey alongside all other information and intelligence obtained regarding 30 hour funding. The LA continues to work with both providers and parents to implement the extended entitlement smoothly enabling, wherever possible, parents to take up their child's free place in patterns of hours that "Stretch" their child's entitlement by taking fewer hours a week over more weeks of the year.

As more information is shared this should encourage providers to offer a 30 hour stretched entitlement thereby increasing places to meet demand as it grows. The Family Information Service, incorporating The Bury Directory, will continue to be utilised to publicise flexible wrap around provision to help match parents with provision.

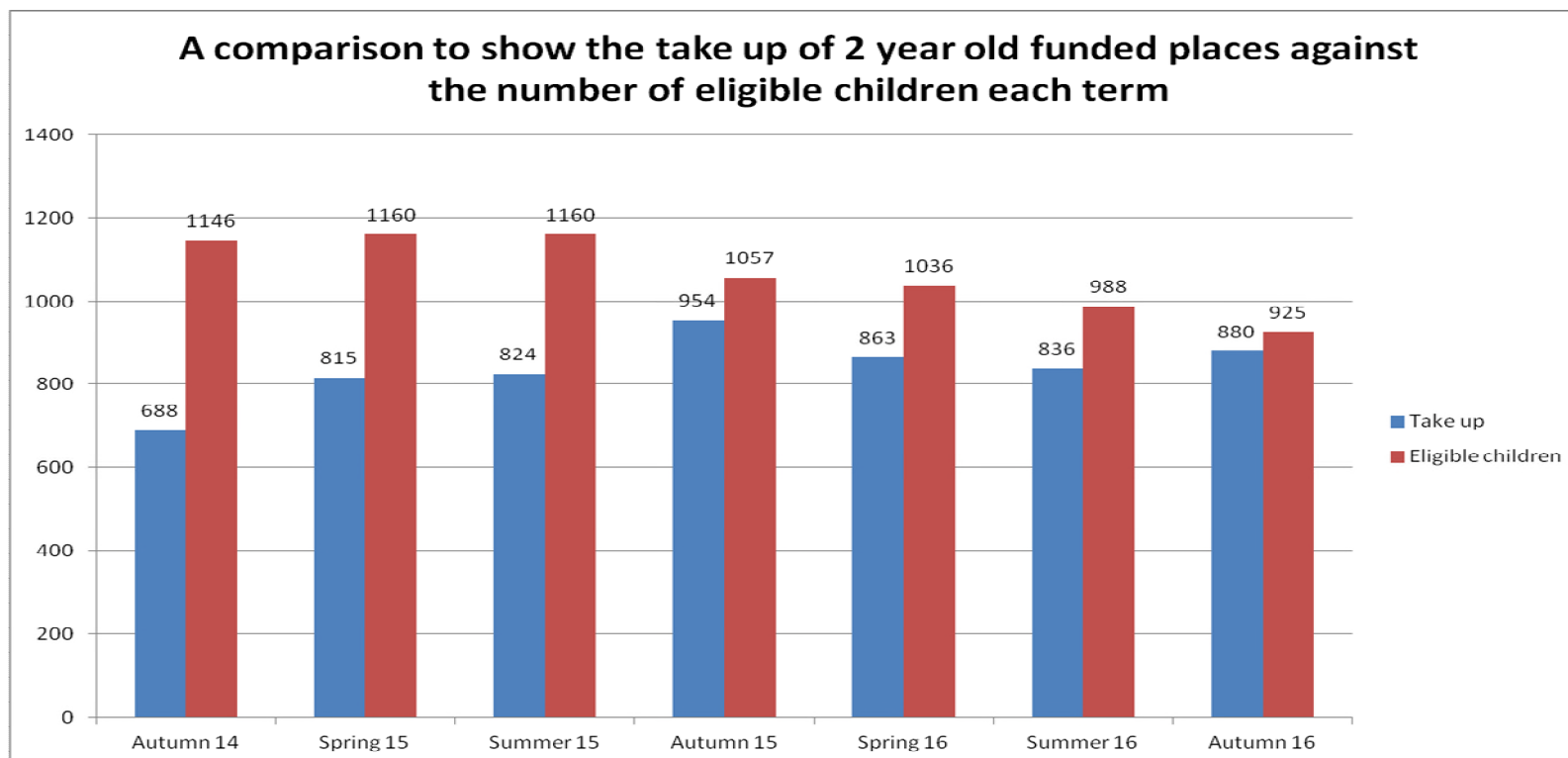


Two Year Old Funding



From September 2014, up to 40% of two year olds have been entitled to a free 15 hour place and information from termly headcount forms tells us that in Autumn 2016, 95% (880) of eligible children were accessing their place.

The following table shows how uptake figures have increased over the last few years against the DfE list issued. This is a good estimate only as LAC/SEN and children who have been adopted do not appear on the DfE lists issued.



The highest take up was Autumn 2016 when 95% of eligible children took up their place. As the graph shows, the number of eligible children is reducing each term and this could be related to changes in benefits as a result of universal credits or some indication of an improvement in family financial situations.

The following table gives a more detailed summary of capacity and indicates that we now have sufficient childcare places should all eligible 2YO's choose to take up their funded place. These figures should be viewed with caution as there are often fluctuations in demand for childcare across the three terms too. However, Bury West & North indicates the highest take up with Prestwich, which has been our most difficult ward to engage with, now much improved with 79% take up.

Autumn Term 2016

Table showing Plan for Places by CC reach

Children Centre	Eligible DfE list August 2016	What we know is being accessed in Bury	What we know is being accessed cross border	% of Take Up	No of children not taking up their 2YO Funded Place	No of 2YO vacancies	No of places required
Whitefield	113	88	2	80	14	11	-2
Prestwich	181	89	54	79	5	26	7
Radcliffe	171	169	2	100	3	85	-88
Bury East	321	277	2	87	2	53	-13
Bury West & North	139	143	4	106	11	35	-54
Out of Area	0	50		0	0	0	0
Total	925	816	64		35	210	-150
				Overall Percentage			
				95.1			

Formula to work out further places

Eligible DfE list forecast August 2016 - What we know is being accessed in Bury + what we know is being accessed cross border - No of 2YO vacancies - No of children not taking up their 2YO Funded Place



A large number of our eligible 2's in Prestwich choose to access provision cross border in Manchester and Salford and our understanding of this is because of the lack of Orthodox Jewish provision in Prestwich itself.

30 Hour Childcare Offer

From September 2017 working families will be entitled to up to 30 hours of childcare per week subject to the following criteria:

Both parents are working and/or:

- One parent working in a lone parent family and earning the equivalent of 16 hours a week on National Minimum Wage (including those receiving tax credits or Universal Credit)
- One/both parent/s on leave (Parental, maternal etc.)
- One/both parent/s on statutory sick

One parent is employed and:

- Other parent has either substantial caring responsibilities and/or disability.

Results from the national consultation suggest that 89% of eligible families would take up an average of 14 additional hours; currently 80% of working families take up more than 15 hours childcare.

Using Early Education & Childcare statistics and local knowledge on employment etc and DfE estimates (1570) we have estimated 1605 children will be entitled to 30 hours in Bury. Consistent with the DfE estimate, 82% of parents surveyed in Bury said they would be eligible for 30 hours free childcare. The table and map below show the variance in proportion of parents who are eligible by Children Centre reach area. The Bury West and North reach area identifies as the area of highest potential demand, with the greatest proportion of eligible parents.

Hub	Respondents	Eligible	% Eligible (from that area)
Bury West and North	61	54	89%
Whitefield	45	37	82%
Prestwich	36	31	86%
Bury East	32	23	72%
Radcliffe	28	21	75%
Total	202	166	82%

A further 16 respondents who had said they didn't think they would be eligible said they would consider changing their circumstances to meet the criteria. Of the 166 who will be eligible, 61 (37%) currently only use the universal 15 hours of free childcare, with 62% (38) of those using informal childcare. 76% of parents using informal childcare who will be eligible for the extra entitlement would change this arrangement to take up the full 30 hours available.

Bury have been selected as an Early Implementer Innovator and this has allowed us to increase staff resources and carry out a number of workshops with providers from all sectors.

Providers have been encouraged to speak to parents at the earliest stage to ascertain their eligibility and possible future childcare requirements – this will support place planning for implementation in autumn 2017 and subsequent terms.

Feedback from national pilots where places are being delivered suggest that:

- Schools in areas of high deprivation probably won't offer the additional hours
- Schools in areas of low deprivation probably will offer additional hours
- Schools without capacity will work with local childcare providers to meet families' needs.

Consultation exercises carried out locally tell us:

- 79% of providers surveyed want to offer 30 hours free childcare to working parents
- 23% of providers would offer the additional hours in conjunction with another childcare provider (including schools / nursery classes, private nurseries, childminders)



6 (a) Unmet demand

Parents are encouraged to use web based information to search and identify solutions to their childcare requirements. If after accessing this service they require additional support a brokerage service is available. Any instances of unmet demand are recorded and advertised both on the website and in email communications to providers. There is currently no evidence of unmet demand recorded.



Sufficiency Tool - MiMo (Minimum Input Maximum Outcomes)

The MIMO sufficiency tool was developed by QA Research, a market leader in Childcare Sufficiency Assessments who produced the 2012 assessment for Bury and is used to help local authorities predict and manage demand for childcare.

The formulas use child populations/projected child populations in conjunction with provider information about places and vacancies/waiting lists in order to provide calculations about where there may be an over or under supply of childcare.

The process also involves gathering and analysing other data including:

- Income/employment trends;
- Provider information including vacancies/waiting lists/hours of opening;
- Quality information – including staffing qualifications and OFSTED ratings;
- Take-up of tax credits.

Different types of data are brought together through the MiMo tool to give a picture of sufficiency and the results are then broken down into eight 'Baskets of Indicators' which are: Sustainability, Flexibility, High Quality, Inclusivity, Affordability, Information/Knowledge, Accessibility and Number of Places.

A traffic light system is then used with a 'Red', 'Amber', 'Green' rating (RAG) given according to their sufficiency score.

7. REPORT CARD – Sufficiency Assessment

PRIORITY/OUTCOME:

Secure sufficient childcare, as far as is reasonably practicable, to enable parents to work or undertake education or training leading to employment and for all eligible children to be able to access their free early education entitlement

PROGRESS MEASURE

Bury	OVERALL - Sufficiency Score = 61.5 (73.0)							
	4.8	11.5	4.3	6.4	10	2.5	4	18
	Sustainability (Max - 7.1)	Flexibility (Max - 17.1)	High Quality (Max - 4.3)	Inclusivity (Max - 8.0)	Affordability (Max - 10)	Information/ Knowledge (Max - 2.5)	Accessibility (Max - 4)	Number Of Places (Max - 20)
Bury East = 61.8 (73.0)	3.1	11.5	4.3	6.4	10	2.5	4	20
Bury West = 61.0 (73.0)	3.1	12.7	4.3	6.4	10	2.5	4	18
Prestwich = 58.7 (73.0)	4.8	14.7	4.3	6.4	10	2.5	4	12
Radcliffe = 61.9 (73.0)	4.8	11.5	4.3	6.4	8.4	2.5	4	20
Ramsbottom, Tottington & North Manor = 63.9	4.8	13.9	4.3	6.4	10	2.5	4	18
Whitefield & Unsworth = 57.8 (73.0)	3.1	11.5	4.3	6.4	10	2.5	4	16

WHAT IS THE STORY BEHIND THIS TREND?

Overall there is again very little change in the sufficiency picture for Bury from the previous Childcare Sufficiency Assessment with the outcome still a healthy Green rating.

Due to changes in the availability of data and government guidance, the makeup of the above scores has changed slightly for the CSA this time around which has resulted in different maximum scores in some of the areas and also for

the overall score, which now shows 61.5 out of a maximum of 73 against the previous score of 74.2 out of 98.6.

The main area that differs is that of **High Quality**, as Ofsted are now seen by the government as the sole arbiters of quality in childcare, this measure now looks exclusively at Ofsted inspection outcomes and more specifically the number of providers who are judged Good or Outstanding. This measure has improved from Amber to Green.

The **Sustainability** measure has improved from Red to Amber but is still one to monitor. One of the issues this covers is the income that providers receive from government for EEC places not fully covering their costs and this is a national issue. There has been a net change in the number of providers closing in comparison to new ones opening in this period resulting in a small increase in the number of providers.

The areas of **Affordability** (childcare costs, take up of tax credits and weekly wage figures), **Information** (families knowing where to find the right information), **Accessibility** (distance to travel for childcare) and **Number of Places** (vacant childcare places, ratio of places for children aged 0-4 and numbers of providers offering free nursery education places) all remain strong and retain their Green rating. Although when we drill down to ward level under the Number of Places indicator there is a more varied picture, with some amber ratings and one red so this too remains an area to monitor.

With the help of the Local Authority's Parenting and Families Team, an increasing number of providers are more confident and feel able to provide places for children with additional and sometimes complex needs. This has seen an improvement in the **Inclusivity** measure from Amber in the last CSA to Green.

Finally the Flexibility measure has remained fairly static and remains Amber. This is due mainly to the majority (53%) of childcare providers closing before 6pm although this is balanced in some ways by most providers (83%) opening at 8am or earlier.

WHAT ARE THE CURRENT MAIN INITIATIVES AIMED AT MAINTAINING OR IMPROVING THIS TREND?

Please see details on page 4 of this assessment

WHICH PARTNERS ARE INVOLVED IN THE MAIN INITIATIVES TO MAINTAIN OR IMPROVE THIS TREND

Childcare providers
Schools
Children's Centres

Sector Support Agencies
Training Providers and other

ACTION REQUIRED FOR 2018

We will continue to share instances of unmet demand with all childcare providers and encourage them to expand their provision where appropriate.

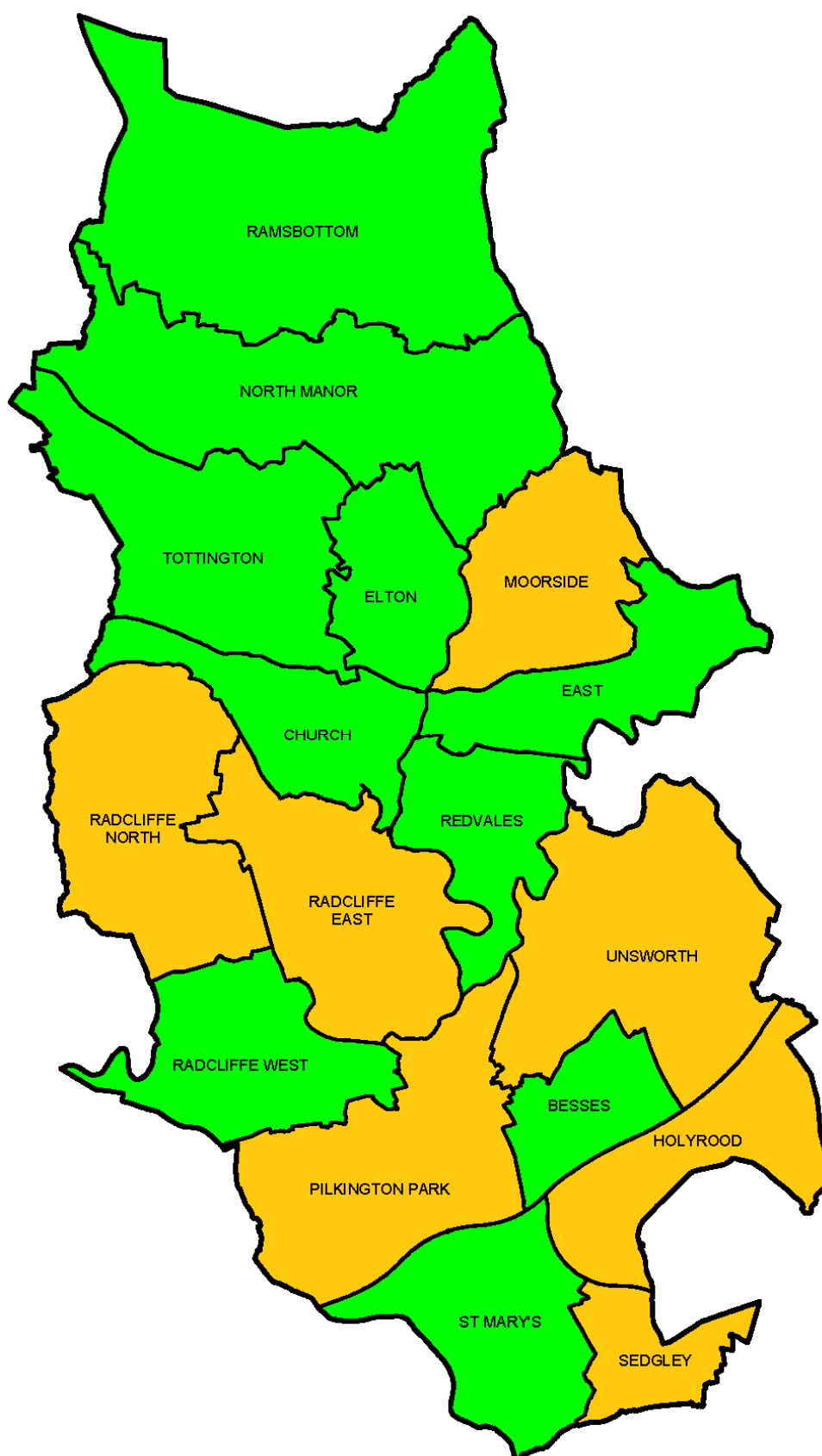
Develop information

2YO provision – take up & monitor places in view of 30 hr initiative

30 hours – plan for introduction/innovator

Bury	8. OVERALL - Sufficiency Score = 61.5 (73.0)							
	4.8	11.5	4.3	6.4	10	2.5	4	18
	Sustainability (Max - 7.1)	Flexibility (Max - 17.1)	High Quality (Max - 4.3)	Inclusivity (Max - 8.0)	Affordability (Max - 10)	Information/ Knowledge (Max - 2.5)	Accessibility (Max - 4)	Number Of Places (Max - 20)
East = 61.5 (73.0)	4.8	11.5	4.3	6.4	10	2.5	4	18
Moorside = 59.3 (73.0)	1.4	14.7	4.3	6.4	10	2.5	4	16
Redvales = 60.5 (73.0)	1.4	13.9	4.3	6.4	10	2.5	4	18
Church = 64.7 (73.0)	6	11.5	4.3	6.4	10	2.5	4	20
Elton = 63.7 (73.0)	1.4	17.1	4.3	6.4	10	2.5	4	18
Holyrood = 59.3 (73.0)	1.4	14.7	4.3	6.4	10	2.5	4	16
Sedgley = 55.8 (73.0)	4.8	15.5	2.6	6.4	10	2.5	4	10
St Mary's = 64.7 (73.0)	4.8	14.7	4.3	6.4	10	2.5	4	18
Radcliffe East = 59.4 (73.0)	3.1	12.7	4.3	6.4	8.4	2.5	4	18
Radcliffe North = 56.1 (73.0)	1.4	11.5	4.3	6.4	10	2.5	4	16
Radcliffe West = 62.6 (73.0)	3.1	15.9	4.3	6.4	8.4	2.5	4	18
North Manor = 62.7 (73.0)	4.8	14.7	4.3	6.4	10	2.5	4	16
Ramsbottom = 65.9 (73.0)	4.8	13.9	4.3	6.4	10	2.5	4	20
Tottington = 62.4 (73.0)	3.7	15.5	4.3	6.4	10	2.5	4	16
Besses = 61.5 (73.0)	4.8	11.5	4.3	6.4	10	2.5	4	18
Pilkingtton Park = 50.1 (73.0)	1.4	9.1	4.3	6.4	8.4	2.5	4	14
Unsworth = 52.0 (73.0)	1.4	9.1	2.6	6.4	10	2.5	4	16

9. Ward map of Bury with Sufficiency RAG rating



Any additional information, questions or queries should be emailed to earlyyearsfundings@bury.gov.uk